



DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT AGENCY
UNITED STATES ARMY GARRISON SCHWEINFURT
CMR 457
APO AE 09033

REPLY TO
ATTENTION OF

IMEU-SWF-CSM

20 July 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum #1-1, Community Code of Dress and Conduct

1. References:

- a. AR 670-1, Wear and Appearance of Army Uniforms and Insignia, 3 Feb 05
- b. Unclassified Message, HQDA, DAPE-HR-PR, 051606Z JUN 98

2. Purpose: To establish standards of dress code and conduct which will enhance our living environment and improve host nation relations (with our German neighbors); to provide facility managers a tool to keep dress code and (conduct in order) in their facilities.

3. General: The provisions of this policy apply to DOD civilians, Soldiers, and family members working for and supported by the U.S. Government. All officers and noncommissioned officers are specifically charged with ensuring compliance with this memorandum and other applicable directives affecting dress and conduct of Soldiers. Sponsors are responsible for ensuring their family members comply with the directives and policy established by this and applicable regulations.

4. A neat and well-groomed appearance by Soldiers, DOD civilians, and family members is fundamental to the Army and presents a positive image to local nationals. It is the duty of all Soldiers to take pride in their appearance at all times.

5. The German people have deeply rooted cultural attitudes regarding dress and appearance. Soldiers exposed to the German population must project a positive image for the American military community. In addition, the current exposure of skinheads, Neo-Nazis and other right-wing extremist groups has had a profound impact on the German community. Given the additional attitudes and current political climate, certain excessive types of dress and appearance may be offensive to our hosts. Therefore, personnel will not wear the following while in uniform, in civilian clothes while on duty, or in civilian clothes off duty on military installations or places under military control:

- a. Chains, rings, shirts, hats or other apparel with the swastika emblem.
- b. Soldiers may not attach, affix, or display objects, articles, jewelry, or ornamentation to or through the skin while they are in uniform, in civilian clothes on duty, or in civilian clothes off duty (this includes earrings for male Soldiers). The only exception is for female Soldiers, as indicated in paragraph 1-14d, AR 670-1. (The term "skin" is not confined to external skin, but includes the tongue, lips, inside the mouth, and other surfaces of the body not readily visible).

This Policy Memorandum supersedes Policy memorandum #1-1, dated 21 Oct 04, and remains in effect until superseded or rescinded.

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c. Multi-colored hair.

d. Display of tattoos or brands on the head or face.

6. Dress code: Attire worn in public places within the Schweinfurt community will be consistent with common standards of decency and good taste. Shoes and shirts (covering chest) must be worn in all establishments.

a. Do not wear civilian and military clothing together. However, Soldiers may wear the uniform raincoat, windbreaker, and overcoat, without insignia, with civilian clothes. Nonmilitary personnel will not wear military clothing unless they remove military rank, insignia, and patches.

b. Do not wear the BDU uniform and field jacket outside of U.S. facilities after 1800 except when traveling to and from residence and place of duty, when required in the performance of duty, or in emergency situations. These items are not authorized off-duty wear:

(1) Swimming suits (wear only in designated swimming areas).

(2) Military headgear in such facilities as the Post Exchange, Commissary, AAFES Garage, snack bars, cafeterias, theaters, clubs, etc.

(3) Shower shoes, short shorts, or other revealing clothing are unauthorized for wear in public. Public wear of hair curlers is strongly discouraged.

c. Commercial rucksacks, gym bags, or like articles may be worn on the shoulder while in uniform, and while riding a bicycle or motorcycle. All items worn over the shoulder must be black with no "LOGOS".

7. Code of Conduct:

a. Anyone who observes these behaviors should immediately correct the violator:

(1) Littering on or off post is forbidden.

(2) Vulgar or obscene language will not be tolerated.

(3) Alcoholic beverages will not be consumed in outside public areas other than sidewalk cafes, sporting events, picnics, fests, or other areas where local custom permits. Garrison policy specifically prohibits personnel from possessing open containers of alcoholic beverages while on the military installation, except in clubs, quarters, designated AAFES facilities, and other designated installation areas during special community or unit events. Violations may be punishable under the UCMJ.

b. The playing of privately owned radios, record players, CD players, or tape players, (outdoors, indoors, or in POV's) at a loud volume that disturbs others is prohibited. Do not play radios, record players, CD players and tape players in gasthauser (guesthouses) or other off post facilities without the permission of the proprietor. The proprietor controls the volume of establishment jukeboxes.

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c. Violators of this policy are subject to the full spectrum of judicial, non-judicial, and administrative penalties. As a general rule, penalties will increase for repeated offenses.

d. Names of violators of this policy will be recorded at the Provost Marshal's Office.

8. The standards of dress and conduct set forth in this policy should be applied with common sense and due consideration for the circumstances. However, these standards form a solid, understandable basis for use by the chain of command and facility managers.

9. All commanders in the Schweinfurt Military Community will explain the contents of this policy memorandum to every member of their unit as part of their initial orientation. Inform Soldiers that violating the provisions of this policy might subject them to administrative or disciplinary action by military or civilian authorities.

10. The proponent of this policy is the Garrison Command Sergeant Major. I invite users of this policy to provide comments and suggested improvements to the Garrison Command Sergeant Major, DSN 354-1520.

"Pride, Professionalism, Teamwork"



ANTHONY E. HAAGER
LTC, QM
Commanding

DISTRIBUTION:

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